

SALARY TABLE 2019-CLE (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 20.45%
FOR THE LOCALITY PAY AREA OF CLEVELAND-AKRON-CANTON, OH
TOTAL INCREASE: 1.71%
EFFECTIVE JANUARY 2019

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.99	\$ 11.36	\$ 11.73	\$ 12.09	\$ 12.46	\$ 12.67	\$ 13.03	\$ 13.40	\$ 13.41	\$ 13.75
	O	16.49	17.04	17.60	18.14	18.69	19.01	19.55	20.10	20.12	20.63
2	B	12.36	12.66	13.06	13.41	13.56	13.96	14.36	14.76	15.16	15.56
	O	18.54	18.99	19.59	20.12	20.34	20.94	21.54	22.14	22.74	23.34
3	B	16.18	16.63	17.08	17.53	17.98	18.43	18.88	19.33	19.78	20.23
	O	24.27	24.95	25.62	26.30	26.97	27.65	28.32	29.00	29.67	30.35
4	B	18.17	18.67	19.18	19.68	20.18	20.69	21.19	21.70	22.20	22.71
	O	27.26	28.01	28.77	29.52	30.27	31.04	31.79	32.55	33.30	34.07
5	B	20.89	21.45	22.02	22.58	23.15	23.71	24.28	24.84	25.41	25.97
	O	31.34	32.18	33.03	33.87	34.73	35.57	36.42	37.26	38.12	38.96
6	B	22.03	22.66	23.29	23.92	24.55	25.18	25.81	26.44	27.07	27.70
	O	33.05	33.99	34.94	35.88	36.83	37.77	38.72	39.66	40.61	41.55
7	B	23.78	24.48	25.18	25.88	26.58	27.28	27.98	28.68	29.38	30.08
	O	35.67	36.72	37.77	38.82	39.87	40.92	41.97	43.02	43.82	43.82
8	B	24.79	25.56	26.34	27.11	27.88	28.66	29.43	30.21	30.98	31.76
	O	37.19	38.34	39.51	40.67	41.82	42.99	43.82	43.82	43.82	43.82
9	B	26.52	27.38	28.23	29.09	29.94	30.80	31.65	32.51	33.36	34.22
	O	39.78	41.07	42.35	43.64	43.82	43.82	43.82	43.82	43.82	43.82
10	B	29.21	30.15	31.09	32.03	32.97	33.92	34.86	35.80	36.74	37.68
	O	43.82	43.82	43.82	43.82	43.82	43.82	43.82	43.82	43.82	43.82
11	B	31.05	32.09	33.12	34.16	35.20	36.23	37.27	38.30	39.34	40.37
	O	43.82	43.82	43.82	43.82	43.82	43.82	43.82	43.82	43.82	43.82
12	B	37.22	38.46	39.70	40.94	42.18	43.42	44.67	45.91	47.15	48.39
	O	43.82	43.82	43.82	43.82	43.82	43.82	44.67	45.91	47.15	48.39
13	B	44.26	45.73	47.21	48.69	50.16	51.64	53.11	54.59	56.06	57.54
	O	44.26	45.73	47.21	48.69	50.16	51.64	53.11	54.59	56.06	57.54
14	B	52.30	54.05	55.79	57.53	59.28	61.02	62.76	64.51	66.25	67.99
	O	52.30	54.05	55.79	57.53	59.28	61.02	62.76	64.51	66.25	67.99
15	B	61.52	63.57	65.62	67.67	69.72	71.77	73.82	75.87	77.93	79.78
	O	61.52	63.57	65.62	67.67	69.72	71.77	73.82	75.87	77.93	79.78

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2019 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>